



EXTRA



Y-12 BULLETIN

A NEWSPAPER BY AND FOR EMPLOYEES OF CARBIDE AND CARBON CHEMICALS CORPORATION IN Y-12



OAK RIDGE, TENNESSEE

Thursday, October 23, 1947

Y-12 MUST NOT FAIL

Give



Now

To Your Community Chest

RESPONSIBILITY OF INDUSTRY IN WELFARE OF COMMUNITY

Excerpts from a speech by Stanley C. Allyn, President of the National Cash Register Co.

A great English poet once wrote that the greatest study of mankind is man. Let me adapt this classic and say that the greatest problem of the world today is people. This means not only the people of the world, but the people with whom we have daily contact, socially, professionally and in our

business lives—in short—the community. Whether large or small, the community has its daily responsibilities, which, like the proverbial rain, falls alike on both the just and unjust, on the needy and the affluent.

If these responsibilities are not met, erosion develops. We hear a great deal about erosion on the farm, and the scientific methods to combat it. But there also is a social erosion that saps at the

vitality of the community. No salvage is more vital to our lives and our futures. In the community are sowed the seeds of democracy and it is here that its roots take anchor. It also is in the community that the fruits of useful citizenship and character are borne.

The postwar responsibility to the community presses on every hand and in every section of the country. The reason is obvious. We still

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You Have The Answer So Read And Decide

The Y-12 reputation for supporting a worthy cause is second to none in America. From the early days of the "War Bond Drives" up till the present time we have never travelled in the dust of the leaders. In memory of the thousands of fellow workers no longer in Y-12 who helped us build our present enviable reputation we cannot fail to hold out a helping hand to our neighbor. We who are left, have earning power. Many of those who are gone have met with adversity. When they worked beside us and when they were in trouble we made their troubles ours. We cannot fail them now.

Employees of Y-12 are being asked to contribute \$4,949.50 to the 1947 Oak Ridge Community Chest.

Less Than Half Of Goal Reached

So far considerably less than half of this amount has been donated or pledged and the campaign is about to close.

Here in Y-12 we have never failed to go over the top when an appeal was made that carried as much weight as the present Community Chest. Y-12 employees always have contributed generously to the causes espoused by the Community Chest—care of the sick, assistance to the needy, hot lunches for school children who need them and carrying on the splendid work of the Boy Scouts and Girl Scouts of the community.

It would be most unfitting if Y-12 failed now.

It would be doubly unfitting if Y-12 employees failed to meet the Chest appeal because of unfounded rumors.

The Company investigated the needs of the Community Chest and the methods of administration. As a result of this investigation the Company made a contribution of \$4,750 as its share for both the Y-12 and K-25 plants and this contribution would not have been made if the Company was not satisfied with its findings.

Some Quotas Already Exceeded

Y-12 must not lag in this movement. Employees of other contractors and other groups in Oak Ridge have exceeded their quotas by as much as 50 per cent. In the past Y-12 employees have done the same.

So, in order to give every Y-12 employee an opportunity to help meet the request for funds made of them by the Community Chest, during the remainder of this week an intensive drive is to be made. More pledge cards are to be distributed and everyone, even those who already have made contributions, will be asked to do even more.

Those of us who live in surrounding towns also have a vital interest in the community affairs of Oak Ridge and the Y-12 reputation for supporting worthy causes.

Ridge Goal Not Excessive

The Community Chest is seeking to raise \$63,844 in Oak Ridge. The money sought is not excessive for a city of approximately 35,000 population, such as Oak Ridge, and the worthiness of the beneficiary programs is above question.

Community leaders acquainted with the welfare needs of the town all have agreed on the necessity of the Community Chest; they have agreed that it is sound and provides methods by which the residents of Oak Ridge can meet the problems presented by the needs of the Chest beneficiaries.

The Chest budget committee has scrutinized the requirements in each category to insure that the needs are held to an absolute minimum. As a further check to ascertain that all money allocated is wisely spent the activities in each of the

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Y-12 Bulletin

Published Weekly By
Carbide And Carbon Chemicals
Corporation

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Oak Ridge

Tenn.

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Responsibilities Of Industry Are Described

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are in the midst of the back wash of the first total war waged on an unprecedented scale. It finds expression in the unhappy lives of dislocated households—and in delinquency of every kind.

In our company we have developed a certain philosophy regarding industry fulfilling its obligation to the community. The core of that philosophy is that industry must realize that it must live for and not off the community. **Must Work As Team**

Management, labor and the community must work together. They must work as a team.

A company, over a period of years, is no better than the community in which it is located. It is dependent on the skill and, what is just as important, the spirit of its employees. By assuming civic leadership in making the community a healthier and happier place to live and work in, morale of workers is lifted, loyalty is inspired and a more efficient community is the result.

Chest Is Unifying Influence

The Community Chest is perhaps the greatest single unifying influence in the community. It welds together all elements and activities into one. The entire community benefits when the citizens of all classes, races and religions unite for the welfare, health and happiness of everyone.

Obviously, then, it is through the Community Chest that industry can best meet a substantial share of its community responsibility.

This can be achieved in a number of ways. First, there is the corporate gift: But there is much more the corporation can do. Its influence begins within its own factory walls, yet extends deep into the community where its employees live. And you can be sure that when employees have a greater realization of community needs, this realization not only extends into their homes but over the back fence to their neighbors next door. **Must Increase Contributions**

One of the most important needs in fund raising today is increased contributions per capita. This need can be made clear to employees. They know their own personal costs are up. It is logical, then, to remind them that the business of human relief costs more today.

I do not believe that management can fully appraise its responsibilities to the community without at the same time realizing its responsibilities to its own employees. These employees represent a vital part of the community; and the same principles which make for good employee relations also make for good community relations. Both are good business.

Lesson Is Learned

There is nothing philanthropic about the welfare program of our company and others like it. The founder of our business—John H. Patterson—learned early in his business life a lesson that many industrialists have not yet learned; namely, that the mental attitude of the worker and the favorable attitude of the community to the corporation are as vital to the success of a business as plant, mach-

Let's More Of Us Do This



Here's a good example for everyone in Y-12. Stenographer Betty Whitehorn is shown filling out her Community Chest pledge card as W. D. Herron, Office Supervisor, looks on and prepares to hand Betty her red feather for contributing to the campaign. Both are in Dept. M12C.

Y-12 Employees Using More Care In Wearing Of Badges

The response to the suggestion made in The Y-12 Bulletin last week by the Plant Protection Department that Y-12 employees use more care in proper wearing and display of badges has been gratifying, the department reports.

It was pointed out that for the protection of the plant security program and the employee himself it is necessary that every employee be identified by properly wearing his badge at all times while in the plant area. Wherever possible the badge should be worn on the lapel of an outer garment where it can easily be seen by members of the Guard Department.

Security regulations require Supervision to instruct all employees on how to wear badges properly. It also is the duty of Supervision and all employees to check the identity of anyone in their work area who is not personally known to them, this step being being a precaution against any employee gaining access to areas to which they are not properly assigned and also against any unauthorized person obtaining admission to the plant.

Extra Musical Offerings Coming

Y-12 employees who subscribed to the underwriting of the Oak Ridge Civic Music Association's 1947 program will have the opportunity of hearing a number of bonus concerts, it was announced by the ORCMA board of directors.

Plans are underway now to bring a famous string quartet to Oak Ridge as one of the series of membership dividend performances. An agreement has already been reached whereby the Community Concerts, Inc., will send two of their artists for ORCMA recitals.

inery or product. The employee with a happy working environment wants the same thing in his home and in his community.

The basic elements of human relations were never better expressed than in a recent statement by Lord Halifax. It may well be the inspiration of every corporation and every individual as well. This is what he said:

"Service is the rent we pay for our room on earth. We have been too much inclined to let our thoughts rest upon what we judge our rights without giving equal weight to the recognition of our duties. There is no room in the modern world for easy indifference to the world's needs. We are all our brother's keeper."

Legion Told Understanding Of Security Need Vital

The AEC security forces look to Legionnaires for help in the public understanding of the necessity for close security measures here as peacetime espionage works day and night and poses a constant threat to our national safety, Bernard W. Menke, Chief of Security of the Oak Ridge Directed Operations, told members of the Atomic City Post No. 199, American Legion, last Thursday night.

Menke, a former member of the War Department's Counter Intelligence Corps, also asked Legionnaires to carefully examine every bit of propaganda. A third request was for aid in securing qualified veterans for the local security forces.

Post Commander Frank A. Wilson stated that in an effort to speed Oak Ridge hospitalization for veterans, already approved by local hospital authorities and the Regional Office of the Veterans Administration, telegrams would be sent to Sens. A. Tom Stewart and K. D. McKellar.

NO FIRE LOSSES, CALLS

Y-12 Fire Department Chief J. W. Hughey reports that during the recent observance of Fire Prevention Week in the plant from October 5 through October 11 there were no fire alarms sounded and no fire losses reported.

Only 10 out of every 100 forest fires in the United States are caused by lightning. The other 90 are mostly man-made by careless smokers and campers.

Only competent electricians should replace defective wiring.

Got Your's Yet?



Y-12 Must Not Fail In Drive; Here's The Answer; Read, Decide

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beneficiary programs are reviewed monthly by a board of local citizens well-versed in the needs of the Community.

Of the money raised, all but about \$500 remains in Oak Ridge. Since the campaign is being staged by volunteer workers the drive costs are held to a minimum.

When trouble strikes a neighbor every normal person has an impulse to help. That impulse is as vibrant in Oak Ridge as elsewhere.

Up to last July 1, much of the expense in welfare cases and in cases involving the medically indigent was borne by the American Red Cross. This was not a normal Red Cross function and that organization withdrew from this field of assistance. That created the need for services the Community Chest wants to provide. The Chest also added the hot lunch program and support of the Boy Scouts and Girl Scouts to its list of beneficiaries. By so doing there will be no separate fund raising campaigns as in the past for these purposes, **Chest Richly Deserves Support**

So unless the Community Chest gets the support it so richly deserves in Oak Ridge a child may cry out at night because it is hungry or needs medical care—a family whose wage earner loses his job and has no surplus funds may go hungry—a shattered home may suffer deprivation of essential needs until readjustment is made—persons who are without funds and ineligible for Oak Ridge Hospital insurance for some reason or other may not receive needed help and children from families with limited finances may suffer undernourishment unless supplied with proper food at school.

Take a look at the breakdown of the Chest budget and see why the participating programs have a need of support by everyone in Oak Ridge and all persons employed in the community.

CARE OF THE INDIGENT — For this purpose \$12,200 has been allocated. Many persons and families in Oak Ridge have need of family welfare assistance. Here are two typical examples. A man with a wife and two children, terminated from his job, exhausted his final pay. He had filed for unemployment compensation but had not received it and he needed assistance with living expenses while he was looking for other work and for another week until he received his first pay. Hospital bills, amounting to \$1,200 had exhausted his savings and made this assistance necessary. In another case a woman was ill in the hospital and ineligible for sick leave benefits. Food had to be provided for her five children until they could pass physical examinations for admission to the Nesper House. Living expenses had to be provided for the children while they were in the Nesper House and the family assisted after the mother's release from the hospital and until she recovered sufficiently to return to work.

CARE OF THE MEDICALLY INDIGENT — The sum of \$18,000 is asked for this purpose. One such case where assistance was needed involved a child with a serious kidney condition of long duration in a family consisting of two other minor children and a mother who was deserted by her husband. The mother does not have Oak Ridge hospitalization and sick benefits insurance and owes money borrowed to pay for previous treatment of the same ill child that she is repaying monthly.

HOT SCHOOL LUNCHES FOR CHILDREN NEEDING THEM — The Community Chest is seeking \$8,000 for this program to provide lunches for children of families unable to supply them. The financial condition of these families is determined before allocations for such aid are made.

BOY SCOUTS — The movement is asking \$8,973 and unless the funds are supplied the Boy Scout program that gives a boy from a low-income group the same benefits as others more fortunate in character building and citizenship is endangered. There are about 750 Boy Scouts in Oak Ridge.

GIRL SCOUTS — About 1,000 Girl Scouts in Oak Ridge need \$10,875 to carry out their program that emphasizes moral and physical fitness, good conduct and citizenship.

CONTINGENCIES — The amount asked for this category amounts to \$5,804 and will be used to meet campaign expenses, to absorb some pledges which may not be met, to meet emergencies and to constitute a nucleus for the 1948-1949 campaign.

All of these movements have been supported in the past by voluntary contributions of Oak Ridge citizens. The need of the assistance has not lessened.

Let's not evade the problem—remember that to help others is to wear a feather in your cap

"Everybody Benefits—Everybody Gives"